Coverage Period: 01/01/2023 – 12/31/2023 Coverage for: All Coverage Tiers | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided

separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, review the Intel Pay Stock and Benefits Handbook (the official plan document) Chapter 6, call The Intel Health Benefits center at 1-877-466-9236, or see <a href="https://www.my.kp.org/connectedcare">www.my.kp.org/connectedcare</a> or call 1-844-533-2885 or 1-800-735-2900 (TTY). For general definitions of common terms, such as <a href="mailto:allowed amount">allowed amount</a>, <a href="mailto:balance\_

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network Provider: None Out-of-Network Provider: \$250 Individual / \$500 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive</u> care and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Yes. \$1,500 Individual / \$3,000 Family	The <u>out-of-pocket</u> limit is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> limits until the overall family <u>out-of-pocket</u> limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges and health care this plan doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the <u>out–of–</u> <u>pocket</u> limit.
Will you pay less if you use	Yes. See www.my.kp.org/connectedcare or call 1-844-533-2885 or 1-800-735-2900 (TTY) for a list of plan providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	This plan will pay some or all of the costs to see a specialist for covered services

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$10 / visit, <u>deductible</u> does not apply	40% coinsurance	None	
If you visit a health care provider's office	Specialist visit	\$25 / visit, <u>deductible</u> does not apply	40% coinsurance	None	
or clinic	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a toot	<u>Diagnostic test</u> (x-ray, blood work)	No charge, <u>deductible</u> does not apply	40% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge, <u>deductible</u> does not apply	40% coinsurance	None	
If you need drugs to treat your illness or condition	Generic drugs	\$10 retail; \$20 mail order / prescription, deductible does not apply	\$10 retail*	At KP Pharmacy: Up to a 30-day supply retail; 31-90-day supply mail order. No charge for contraceptives, subject to formulary guidelines.	
More information about prescription drug coverage is available at www.kp.org/formulary	Preferred brand drugs	\$20 retail; \$50 mail order / prescription, deductible does not apply	\$20 retail*	Infertility drugs are covered. Mail order delivery outside OR and WA through Optum network.  At Out-of-network pharmacy: Up to 30 day	
	Non-preferred brand drugs	\$35 retail; \$90 mail order / prescription after drug deductible	\$35 retail*	supply retail. Mail order is not available. Non-Participating pharmacy coverage is through Optum contracted pharmacies.  * Member pays the amount above allowable	
	Specialty drugs	Follows the Generic/Brand/Non- preferred cost share	Follows the Generic/Brand/Non- preferred cost share	cost plus the applicable copay as listed	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 / procedure, deductible does not apply	40% coinsurance	None	
surgery	Physician/surgeon fees	Included in facility fee	40% coinsurance	None	
	Emergency room care	\$100 / visit, deductib	<u>ole</u> does not apply	Copayment waived if admitted as inpatient	
If you need immediate medical attention	Emergency medical transportation	No charge, <u>deductib</u>	ole does not apply	None	
medical attention	Urgent care	\$50 / visit, <u>deductible</u> does not apply	40% coinsurance	Non- <u>Plan providers</u> covered when temporarily outside the service area.	
If you have a hospital	Facility fee (e.g., hospital room)	\$250 / admission, deductible does not apply	40% coinsurance	None	
stay	Physician/surgeon fees	Included in facility fee	40% coinsurance	None	
If you need mental health, behavioral	Outpatient services	\$10 / visit, <u>deductible</u> does not apply	40% coinsurance	None	
health, or substance abuse services	Inpatient services	\$250 / admission, deductible does not apply	40% coinsurance	None	
If you are pregnant	Office visits	No charge, <u>deductible</u> does not apply	40% coinsurance	Cost sharing does not apply for <u>preventive</u> services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , <u>or deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
	Childbirth/delivery professional services	Included in facility fee	40% coinsurance	None	
	Childbirth/delivery facility services	\$250 / admission, deductible does not apply	40% coinsurance	None	
If you need help recovering or have other special health needs	Home health care	No charge, <u>deductible</u> does not apply	40% coinsurance	None	
	Rehabilitation services	\$10 / visit, <u>deductible</u> does not apply	40% coinsurance	60 visits / calendar year shared between In and Out-of-network	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Habilitation services	\$10 / visit, <u>deductible</u> does not apply	40% coinsurance	60 visits / calendar year shared between In and Out-of-network	
	Skilled nursing care	\$250 / admission, deductible does not apply	40% coinsurance	100 days / calendar year out-of-network	
	Durable medical equipment	No charge, <u>deductible</u> does not apply	40% coinsurance	None	
	Hospice services	No charge, <u>deductible</u> does not apply	40% coinsurance	None	
If we we abild we ada	Children's eye exam	Not covered	Not covered	None	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None	
dental of eye cale	Children's dental check-up	Not covered	Not covered	None	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Children's glasses

Long-term care

Routine foot care

Cosmetic surgery

• Routine eye care (Adult & Child)

Weight loss programs

Dental care (Adult & Child)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture (30 visit limit / year

Hearing aids

Non-emergency care when traveling outside the U.S.

• Bariatric surgery

- Infertility treatment (\$40,000 limit / lifetime)
- Private-duty nursing

• Chiropractic care (30 visit limit / year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health\_Insurance\_Marketplace">Health\_Insurance\_Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the California Department of Managed Health Care and Department of Insurance at 980 9th St, Suite #500 Sacramento, CA 95814, 1-888-466-2219 or <a href="http://www.HealthHelp.ca.gov">http://www.HealthHelp.ca.gov</a>:

**Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:** 

Kaiser Permanente Member Services	1-844-533-2885 or 1-800-735-2900 (TTY) or www.my.kp.org/connectedcare
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-788-0616 (TTY: 711)

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-788-0616 (TTY: 711)

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-788-0616 (TTY: 711)

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-788-0616 (TTY: 711)].

Connected Care Kaiser Copay benefits are self-insured by your <u>Plan</u> sponsor. Kaiser Permanente Insurance Company provides certain administrative services for this <u>Plan</u> option and will not be an insurer of the <u>Plan</u> or financially liable for health care benefits under the <u>Plan</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

\$0
\$25
\$250
\$0

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$560	

## Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist Copayments	\$25
■ Hospital (facility) Copayments	\$250
Other <u>Copayments</u>	\$0

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$420	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ <u>Specialist</u> <u>Copayments</u>	\$25
■ Hospital (facility) Copayments	\$250
Other <u>Copayments</u>	\$0

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$200	

The plan would be responsible for the other costs of these EXAMPLE covered services.